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8	Silicon Test Systems, Inc. a Cal	lifornia Corpo	ration, Silicon Test Sol	utions, LLC.	
9	UNITED STATES DISTRICT COURT				
10	NORTHERN DISTRICT OF CALIFORNIA SAN JOSE DIVISION				
11					
12	VERIGY US, INC, a Delaware Corporation		Civil Case No.: 5:07-cv	y-04330 RMW (HRL)	
Ser, P.C. Carlos Suite 1650 A 95110-272 279-7000 1	Plaintiff,			VER TO PLAINTIFF'S	
Z Z Z Z	vs.		INITIAL COMPLAIN CLAIM.	T AND COUNTER	
MOUNT & STORM 333 WEST SA 333 WEST SA SET SA VERPARK TOW TELEPHONE (40 1)	ROMI OMAR MAYDER et. al	,	DEMAND FOR JURY	TRIAL	
MOUNT & STOEL 333 WEST SAN RIVERPARK TOWER SAN JOSE, CALIFORNI TELEPHONE (408) 40	Defendan	-	Date: N/A		
18	ROMI OMAR MAYDER et. al		Time: N/A Dept.: Hon. Judge Why	yte	
19	Counterc Vs.	laimant,			
20	VERIGY US, INC, a Delaware				
21	Corporation				
22	Counterd	lefendant,			
23					
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	I and the second				

Defendants, Romi Omar Mayder, an individual ("Romi Mayder"), Wesley Mayder, an individual ("Wesley Mayder"), Silicon Test Systems, Inc. a California Corporation ("STS"), Silicon Test Solutions, LLC ("STSLLC") file this original Answer to Plaintiff's Complaint as follows:

NATURE OF THE ACTION

1. Defendants deny each and every averment of paragraph 1.

THE PARTIES

- 2. Defendants admit the averments of paragraph 2.
- 3. Defendants admit the averments of paragraph 3.
- 4. Defendants admit that Wesley Mayder is an individual residing at 19171 Oahu Lane, Saratoga, California, and that Romi Mayder and Wesley are brothers, but deny that Romi Mayder and Wesley are "engaged in business together."
- 5. Defendants admit the averments of paragraph 5.
- 6. Defendants deny each and every averment of paragraph 6.
- 7. Defendants deny each and every averment of paragraph 7.

JURISDICTION AND VENUE

- 8. Defendants admit the averments of paragraph 8.
- 9. Defendants admit that venue is proper in this Court under 28 U.S.C §1391(b) because a substantial part of the events that gave rise to Verigy's claims took place within the District, but deny all other averments in paragraph 9.
- 10. Defendants admit that intradistrict assignment, pursuant to Local Rule 3-2(c), is proper in the San Jose Division because a substantial part of the events or omission which gave rise to Verigy's claims occurred in Santa Clara County, and that Defendants reside in Santa Clara County.

FACTUAL ALLEGATIONS

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- 11. Defendants admit that Verigy designs, develops, manufactures and sells advanced test systems and solution for the semiconductor industry, but Defendants are without knowledge or information sufficient to admit or deny the facts contained in the remainder of paragraph.11.
- 12. Defendants admit that Verigy offers the 9300 Series, and the Versatest V5000 series, platforms for sale, but Defendants are without knowledge or information sufficient to admit or deny the facts contained in the remainder of paragraph 12.
- 13. Defendants admit that Romi Mayder was employed by Verigy's predecessors-in-interest, from June 15, 1998 until Verigy was founded and spun off from Agilent on May 31, 2006. Defendants also admit that Romi Mayder began employment with Verigy on June 1, 2006, but deny that Romi Mayder was employed until September 22, 2006.
- 14. Defendants are without knowledge and information sufficient to admit or deny the facts contained in paragraph 14.

Verigy's Alleged Confidential and Proprietary Information and Trade Secrets

- 15. Defendants admit that Romi Mayder was required to sign, and did sign, an Agreement Regarding Confidential Information and Proprietary Developments (the "ARCIPD"), and that Exhibit A to Plaintiffs Complaint appears to be a true and correct copy of the ARCIPD signed by Romi Mayder, but Defendants deny that the clauses listed in paragraph 15 are necessarily "pertinent to this action."
- 16. Defendants are without knowledge or information sufficient to admit or deny the facts contained in paragraph 16.
- 17. Defendants admit while employed by Verigy and Verigy's predecessors-in-interest, Romi Mayder was responsible for several research and development projects for the creation of new products to improve and advance Verigy's silicon chip testing systems, but Defendants are without knowledge or information sufficient to admit or deny that Romi Mayder worked on the "the Verigy Project." Defendants admit that Romi Mayder had access to Verigy's

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Confidential Information and trade Secrets relating to his projects, but Defendants are without knowledge or information sufficient to admit or deny that Romi Mayder had access to Verigy's Confidential Information and Trade Secrets relating to other projects being developed by other employees. Defendants are without knowledge or information sufficient to admit or deny the remaining averments of paragraph 17.

- 18. Defendants deny each and every averment of paragraph 18.
- 19. Defendants are without knowledge or information sufficient to admit or deny the averments made in paragraph 19.

Mayder's Alleged Theft of Trade Secrets and Establishment of Silicon Test Solutions

- 20. Defendants admit each and every averment of paragraph 20.
- 21. Defendants admit that Romi Mayder sent an email on June 12, 2006 from his account at romi.mayder@yahoo.com, but deny all remaining averments in paragraph 21.
- 22. Defendants are without knowledge or information sufficient to admit to or deny the averments of paragraph 22.
- 23. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 23.
- 24. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 24.
- 25. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 25.
- 26. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 26.
- 27. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 27.
- 28. Defendants admit that Silicon Test Solutions, LLC filed Articles of Organization on September 8, 2006 with the California Secretary of State.

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MOUNT & STÖELKER, F.C. 333 WEST SAN CARLOS

(Against All Defendants)

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(Against All Defendants)

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122.	. Defendants incorporate herein by reference all above paragraphs, a	as though fully	set forth
1	herein.		

- 123. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 124.
- 124. Defendants are without knowledge or information sufficient to admit or deny the averments of paragraph 124.
- 125. Defendants deny each and every averment of paragraph 125.
- 126. Defendants deny each and every averment of paragraph 126.

FOURTEENTH CAUSE OF ACTION

(Alleged Unjust Enrichment Against All Defendants)

- 127. Defendants incorporate herein by reference all above paragraphs, as though fully set forth herein.
- 128. Defendants deny each and every averment of paragraph 128.
- 129. Defendants deny each and every averment of paragraph 129.

AFFIRMATIVE AND OTHER DEFENSES

Without altering the burden of proof, Defendants assert the following defenses. Defendants assert such defenses based upon an investigation that is not complete and without the benefit of discovery necessary for the determination of their claims and defenses in this action. Defendants' investigation of defenses is continuing, and Defendants reserve all affirmative defenses and any other defenses at law or in equity that may now exist or in the future be available based upon discovery or further investigation. Defendants further reserve the right to amend this Answer should facts be discovered demonstrating the existence of new or additional defenses or should a change in the law support the inclusion of new or additional defenses.

1. Upon information and belief Verigy's CCP §2019.210 disclosure does not contain trade secrets as defined under the UTSA.

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- 2. Upon information and belief Defendants have independently developed any alleged trade secrets as disclosed by Verigy, as defined under the UTSA.
- 3. Upon information and belief Verigy has suffered no detriment because it has withdrawn from the field of activity.
- 4. Upon information and belief, Plaintiff lacks standing to assert the causes of action that the Complaint purports to assert.
- 5. Upon information and belief, the Complaint, and each and every claim contained therein, is barred in whole or in part by the applicable statutes of limitations.
- 6. Upon information and belief, the Complaint, and each and every claim contained therein, is barred in whole or in part by the doctrine of waiver.
- 7. Upon information and belief, the Complaint, and each and every claim contained therein, is barred in whole or in part by the doctrine of laches.
- 8. Upon information and belief, the Complaint, and each and every claim contained therein, is barred in whole or in part by the doctrine of estoppel.
- 9. Upon information and belief, the Complaint, and each and every claim contained therein, is barred in whole or in part by the doctrine of unclean hands.
- 10. Upon information and belief, the Complaint, and each and every claim contained therein, is barred in whole or in part by the doctrine of unjust enrichment.
- 11. Upon information and belief, the Complaint is frivolous, vexatious, and unreasonable, thereby entitling Defendants to recover attorney's fees and costs.
- 12. Upon information and belief, to the extent that no enforceable written contract exists between Defendants and the Plaintiff, the Complaint, and each and every claim contained therein, is barred by the Statute of Frauds.
- 13. Upon information and belief, Plaintiff has failed to mitigate damages, if any, and accordingly, are not entitled to the relief sought in the Complaint.
- 14. Upon information and belief, the Complaint, and each cause of action thereof, is barred because of illegality, fraud, bad faith, and/or misrepresentation.
- 15. Upon information and belief, Plaintiff has not met their duty of good faith and fair dealing.

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- 16. Upon information and belief, the Complaint, and each cause of action thereof, is barred due to prior breach of contract by Plaintiff.
- 17. Upon information and belief, the Complaint, and each cause of action thereof, is barred by doctrine of "failure to do equity" to the acts, conduct, and representations by and on behalf of Defendants.
- 18. Defendants are entitled to setoffs if Plaintiff is awarded relief, but Defendants deny that Plaintiff is entitled to relief.

COUNTERCLAIMS

GENERAL ALLEGATIONS

Counterclaimants Defendants allege as set forth below:

- Counterclaimant Romi Mayder is an individual residing at 1331 Sierra Avenue, San Jose,
 California.
- Counterclaimant Wesley Mayder is an individual residing at 191171 Oahu Lane, Saratoga,
 California.
- Counterclaimant Silicon Test Systems, Inc. is a corporation duly operating and existing under the laws of California with its principal place of business located at 3031 Tisch Way, Suite 309, San Jose, California.
- 4. Counterclaimant Silicon Test Solutions, LLC is a limited liability corporation formed under the laws of California.
- Counterclaimants are informed and believe that Verigy is a corporation organized an existing under the laws of the State of Delaware with its principal place of business at 10100 N.
 Tantau Avenue, Cupertino, Ca, 95014.
- 6. Plaintiff alleges that Defendants misappropriated alleged Verigy Confidential and Proprietary Information and Trade Secrets, and violated other Federal and California statutes
- 7. The Court has subject matter jurisdiction over these claims as supplemental pursuant to 28 U.S.C. §1367(a).

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- 8. Venue is proper in this judicial district pursuant to 28 U.S.C. 1391(b).
- 9. Intradistrict assignment, pursuant to Local Rule 3-2(c), is proper in the San Jose division, as at least a substantial part of the events or omissions which give rise to the claims occurred in Santa Clara Count.

FIRST COUNTERCLAIM

For Declaratory Relief that Verigy does not have Rights, Title, and Interest in the Alleged Trade Secrets

- 10. Counterclaimant Defendants reallege and incorporates by reference, all previous allegations of this Answer and Counterclaim.
- 11. Verigy has charged Counterclaimant Defendants with Misappropriation of alleged Verigy Trade Secrets as defined by the California Uniform Trade Secrets Act ("UTSA"), California Civil Code Section 3426 *et seq.* In support of this claim Plaintiff has filed a trade secret disclosure per California Code of Civil Procedure §2019.210. Counterclaimant Defendants deny that this disclosure constitutes trade secrets under the UTSA.
- 12. As a result of Verigy's allegations, an actual controversy has arisen and now exists between Verigy and Counterclaimant Defendants with respect to Verigy's alleged trade secrets.
- 13. Accordingly, Counterclaimants Defendants seek a declaration that any and all of the trade secrets identified in Plaintiff's CCP §2019.210 disclosure do not constitute trade secrets under the UTSA.

SECOND COUNTERCLAIM

For Declaratory Relief as to Misappropriation of Trade Secret

- 14. Counterclaimant Defendants realleges and incorporates by reference, all previous allegations of this Answer and Counterclaim.
- 15. Verigy has charged Counterclaimant Defendants with Misappropriation of Verigy Trade Secrets. Defendants and Counterclaimants deny that they have misappropriated any Verigy trade secrets.

16. As a result of Verigy's allegations, an actual controversy has arisen and now exists between Verigy and Counterclaimant Defendants with respect to Verigy's alleged trade secrets.

- 17. Accordingly, Counterclaimant Defendants seek declarations that:
 - a. Verigy has not taken reasonable efforts under the circumstances to preserve the confidentiality of its Trade Secrets.
 - b. Verigy does not derive economic value from its alleged Trade Secrets for not being generally known.
 - c. Counterclaimant Defendants have not acquired alleged Verigy trade secret
 information by improper means or misappropriation under the California Uniform
 Trade Secrets Act ("UTSA").
 - d. Counterclaimant Defendants are not presently using Verigy's alleged trade secret information in connection with their own business activities.
 - e. Counterclaimant Defendants have not misappropriated or threatened to misappropriate, have not used or threatened to use, nor disclosed nor threatened to disclose Verigy's alleged trade secret information.
 - f. Counterclaimant Defendants have not caused irreparable harm to Verigy.
 - g. Counterclaimants Defendants have not wrongfully acquired gains based on Verigy's alleged trade secrets, and do not hold any gains in constructive trust.
 - h. Any loss of revenues from sales of its products and services suffered by Verigy is not due to Counterclaimant Defendants misappropriation of alleged Verigy Trade Secrets.
 - i. Verigy is not entitled to exemplary or punitive damages.

THIRD COUNTERCLAIM

For Declaratory Relief as to Breach of Written Contract Against Romi Mayder

18. Romi Mayder realleges and incorporates by reference, all previous allegations of this Answer and Counterclaim.

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- 19. Verigy has charged Romi Mayder with material breach of the ARCIPD with Verigy. Romi Mayder denies that he has breach the ARCIPD.
- 20. As a result of Verigy's allegations, an actual controversy has arisen and now exists between Verigy and Romi Mayder with respect to breach of ARCIPD.
- 21. Accordingly, Romi Mayder seeks a declaration that he has not breached his contract with Verigy by using and disclosing Verigy's Trade Secrets, Confidential Information and/or Proprietary Developments; removing Verigy's Trade Secrets, Confidential Information and/or Proprietary Developments from Verigy's premises without permission; failing to return Verigy's Trade Secrets, Confidential Information and/or Proprietary Developments upon termination of employment; competing with Verigy during employment; or failing to assign his right, title and interst to any inventions conceived by him during his employment at Verigy.

WHEREFORE, Counterclaimant Defendants pray that:

PRAYER FOR RELIEF

WHEREFORE, Counterclaimant Defendants pray for a judgment ordering that:

- 1. Any and all of the trade secrets identified in its CCP §2019.210 disclosure do not constitute trade secrets under the UTSA.
- 2. Romi Mayder has not materially breached the ARCIPD.
- 3. Romi Mayder has not breached his duty of loyalty to Verigy.
- 4. Counterclaimant Defendants have not misappropriated trade secrets from Verigy.
- Counterclaimant Defendants have properly obtained their information and knowledge used in STS projects, and that Defendants own all right, title, and interest to property used those projects.
- Counterclaimant Defendants' products do not contain any trade secrets of Verigy, any of the
 Disputed Property, or any property derived from the trade secrets of Verigy or the Dispute
 Property.

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CERTIFICATION OF INTERESTED PARTIES

Pursuant to Civil L.R. 3-16, the undersigned certifies that the following listed persons, associations of persons, firms, partnerships, corporations (including parent corporations) or other entities (i) have a financial interest in the subject matter in controversy or in a party to the proceeding, or (ii) have a non-financial interest in that subject matter or in a party that could be substantially affected by the outcome of this proceeding:

Ron Dela Cheviatore, Investor

Ben Francois, Investor

Fred Smith, Investor

Dated: September 14, 2007

MOUNT & STOELKER, P.C.

Daniel S. Mount, Esq Kathryn G. Spelman, Esq. Daniel H. Fingerman, Esq. Kevin M. Pasquinelli, Esq. Attorneys for Defendants.

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